

# **Internship Frequently Asked Questions:**

#### What is an internship?

As defined by the National Association of Colleges and Employers, an internship is a form of
experiential learning that integrates knowledge and theory learned in the classroom with practical
application and skills development in a professional setting. Internships give students the opportunity
to gain valuable applied experience and make connections in professional fields they are considering
for career paths; and give employers the opportunity to guide and evaluate talent.

#### What kind of internship should I pursue as a student in RWFM?

• Your internship should align with your field of study and amplify the work you are doing in your course curriculum to prepare you for your future career.

## What are key elements for quality internships? In other words, what should I be looking for?

- Detailed job description
- Alignment with your specific RWFM track and job duties that allow you to apply what you learn in the classroom
- Agreed upon project that benefits both the student and internship location
- Assigned supervisor
- Weekly meetings to discuss goals
- Exposure to numerous aspects of the site
- Mid-term and final evaluation

## What types of internships should I avoid?

- Strictly manual labor and positions where learning from your coursework is not magnified
- The duties of the internship do not connect to your career aspirations or field of study/track
- Retail establishments

### Could my supervisor be someone that is related to me?

No, your supervisor should not be someone related to you. Gaining experience with navigating a
supervisory relationship with someone you don't know would be ideal and better emulate what you
will experience after you graduate and begin your first job.

## What characteristics should an Aggie intern demonstrate?

- Coursework or experience in natural resources
- Good oral/written communication skills
- Ability to work independently
- Strong work ethic and motivation
- Ability to listen, understand and retain instructions
- Willingness to work evenings/weekends

Physical capability to perform required work duties

### How can I find an internship?

- RWFM Job Board
- HireAggies
- Your Network
- RWFM Internship Program Launching each Fall Dr. Melissa Shehane will share via the RWFM listserv

## Are internship requirements the same for WFSC legacy students and RWFM students?

• No, the amount of credit hours and writing intensive vs. non-writing intensive requirements are different.

## How many internship hours do I need to complete?

- WFSC Legacy
  - To receive 3 credit hours for a professional internship, students must complete 136 hours of work experience relating to the WFSC major. The required number of hours varies per student.
  - Note: 45 internship hours is equal to 1 credit hour and 3 credit hours (a total of 136 hours) is required for internship credit.
- RWFM Tracks
  - O RWFM Range, 1 internship credit (minimum 90 intern hours)
  - O RWFM Wildlife, 1 internship credit (minimum 90 intern hours)
  - O RWFM Fisheries, No internship credits required for specific catalogs, double check with your academic advisor if you have questions
  - O RWFM Policy, 1 internship credit (minimum 90 intern hours)

# What timeline should I follow to secure an internship, have it approved by the department, and complete my internship and RWFM 484?

Process	Fall Intern	Spring Intern	Summer Intern 10-Week
Identify Internship no later than	July 1	November 1	April 1
Complete <u>RWFM Intern Form</u> no later than	August 1	December 1	May 1
Complete Internship & RWFM 484 online course	September - December	January - May	June - August